

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ART AND CULTURE)

(G. O. Ms. No. 76, dated 10th August 2012)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the post of Assistant Library and Information Officer in the Directorate of Art and Culture, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Assistant Library and Information Officer Recruitment Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and scale of pay.*— The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT LIBRARY AND INFORMATION OFFICER
IN THE DIRECTORATE OF ART AND CULTURE**

1. Name of the post	: Assistant Library and Information Officer
2. Number of posts	: 3 (Three) [2012] Subject to variation dependent on work-load.
3. Classification	: General Central Services–Group ‘B’ Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,600
5. Whether selection post or non-selection post	: Selection
6. Age-limit for direct recruits	: Not applicable
7. Educational and other qualifications required for direct recruits.	: Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Not applicable
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By promotion
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	<p>Promotion : Library and Information Assistant in the Scale of Pay of ₹ 9,300-34,800 with Grade Pay of ₹ 4,200 in Pay Band-2 with 5 years service in the grade rendered after appointment thereto on regular basis and possessing following educational qualification:-</p> <p>Essential :</p> <p>(i) Degree of a recognized University;</p> <p>(ii) Degree in Library Information Science from a recognized University.</p>

Note (1) : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for

promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note (2) : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, : *Composition of Group 'B' Departmental Promotion Committee (for promotion):-*
what is its composition ?

- | | |
|--|-------------|
| (1) Chief Secretary, Government of Puducherry. | .. Chairman |
| (2) Secretary/Special Secretary (Art and Culture), Government of Puducherry. | .. Member |
| (3) Director of Art and Culture, Government of Puducherry. | .. Member |

13. Circumstances in which the Union Public Service : Consultation with the Union Public Service Commission
Commission is to be consulted in making recruitment. not necessary.

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Education).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ART AND CULTURE)

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In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the post of Library and Information Assistant in the Directorate of Art and Culture, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Library and Information Assistant Recruitment Rules, 2012.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and scale of pay.*— The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF LIBRARY AND INFORMATION ASSISTANT
IN THE DIRECTORATE OF ART AND CULTURE**

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|--|--|
| 1. Name of the post | : Library and Information Assistant |
| 2. Number of posts | : 83 (Eighty-three) [2012] (Subject to variation dependent on work-load). |
| 3. Classification | : General Central Services–Group ‘B’ Non-Gazetted—Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,200 |
| 5. Whether selection post or non-selection post | : Selection |
| 6. Age-limit for direct recruits | : Not exceeding 30 years (Relaxable for Government servants up to 5 years in accordance with the instructions or order issued by the Central Government) |
| | <p><i>Note :</i> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).</p> |
| 7. Educational and other qualifications required for direct recruits. | <p>Essential:</p> <p>(1) Degree of a recognized University;</p> <p>(2) Degree in Library Information Science from a recognized University.</p> <p><i>Note :</i> Qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : No |
| 9. Period of probation, if any | : Two years |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : 10% by promotion, failing which by direct recruitment.
90% by direct recruitment |

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.

Promotion :

Library Clerk in the Scale of Pay of ₹ 5,200-20,200 with Grade Pay of ₹ 1,900 in Pay Band-1 with 18 years service in the grade rendered after appointment thereto on regular basis.

Note (1) : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note (2) : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, : what is its composition ?

Composition of Group 'B' Departmental Promotion Committee (for promotion/confirmation):-

- | | |
|--|-------------|
| (1) Chief Secretary, Government of Puducherry. | .. Chairman |
| (2) Secretary/Special Secretary (Art and Culture), Government of Puducherry. | .. Member |
| (3) Director of Art and Culture, Government of Puducherry. | .. Member |

13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Consultation with the Union Public Service Commission not necessary.

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Education).